



Office of Human Capital

Workers Compensation Program

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<http://communications.nasa.gov>

What is Worker's Compensation?



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- Worker's compensation is a type of insurance coverage designed to provide benefits to the injured worker
- These benefits apply only to those medical conditions that are caused by the job injury

What is the Federal Employee's Compensation Act (FECA)?



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- FECA is the law that provides benefits for civilian employees who sustain work related injuries or occupational diseases
- FECA provides payment of medical expenses, compensation for wage loss, and payment of benefits to dependents in the event of death of the injured employee
- FECA is not a retirement plan. The goal is to return the injured employee to work

What is the role of the Nurse Case Manager?



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- Assist the injured employee with getting the medical care needed
- Assist the injured employee and their supervisor with identifying appropriate alternative work assignments
- Facilitate better communication between employee, supervisor, and physician
- Assist injured employee with filing claim



What is the Employee's role?

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- Obtain medical treatment
- Notify their supervisor
- Complete paperwork necessary to file a claim
- Provide documentation that demonstrates the injury occurred while performing the job
- Return paperwork to Case Manager or Worker's Compensation Officer
- Return to work as soon as allowed by the physician

What is the Supervisor's role?



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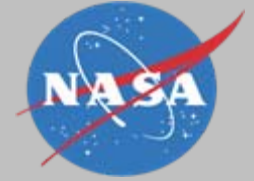
- Encourage employees to seek medical treatment for work related injuries
- Instruct employees to report any work related injuries to you as soon as possible
- Complete your portion of the paperwork within two working days of notification of the injury/illness
- Coordinate with Safety and clinicians in investigating the cause of the injury
- Assist with instituting measures to prevent future injuries/illnesses
- Work with nurse/clinicians to identify alternative work assignments for the injured employee



What are the Program goals?

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- Prompt medical care for the injured worker
- Identify alternative work assignments for injured worker when appropriate
- Timely completion of paperwork when filing a claim.
- Prevent future injuries/illnesses
- Enhanced communication between, injured worker, clinicians, and supervisors
- Reduction in the amount of loss time from work
- Reduction in Marshall Space Flight Center's overall worker's compensation costs



People to contact:

Office of Human Capital

- Lorna Howell, RN, MSN, CCM
544-0173
- Iris Rivera, Worker's Compensation Officer
544-1786
- **Documents:**
MPR 3810D "MSFC Management of Worker's Compensation Injuries and Illnesses"
- **On-line resources (Websites):**
Employee Services & Operations Office Web Page:
<http://ohc.msfc.nasa.gov/es/>

U.S. Department of Labor – Office of Workers' Compensation
Programs Homepage: http://www.dol.gov/esa/owcp_org.htm